

SUSTAINABILITY & LEGACY PLAN



European Athletics and the Local Organising Committee are committed to set a benchmark for other athletics events by delivering a set of sustainable practices which aim to:

- **Minimise the environmental impact** of the 2025 European Athletics Indoor Championships, in Apeldoorn/NED
- **Foster social and economic legacy** for the benefit of the host local and wider community
- Inspire the local and wider community to **adopt healthy and active styles** through the Athletics for All campaign
- **Promote the sustainable development goals** as a catalyst for sustainable development **through sports**

We aim to make a positive contribution to the promotion of a sustainable future for athletics, therefore all participants, team members, staff, volunteers and spectators are encouraged to support a joint ambition and commitment to sustainability by **embarking on a journey to reduce their individual carbon footprint.**

This Sustainability & Legacy Plan is aligned with the sustainability goals and policies of the Province of Gelderland, City of Apeldoorn and Dutch Venue Association - Omnisports Apeldoorn, and will be implemented with a focus on the following key priorities:



Paper Reduction



Single-Use
Plastic Reduction



Environmental
Awareness



Waste
Management



Athletics for all



Responsible
Procurement



Good Governance

Further information about Sustainability & Legacy for this event will be shared ahead of the event through the official communication channels, including the European Athletics and the Apeldoorn 2025 websites.

SUSTAINABILITY KEY PRIORITY



Paper Reduction

SGD & RELEVANT STRAND

Environmental

SGD: 12, 13, 15

INITIATIVES

- Printing upon request
- Use of QR codes

SUSTAINABILITY KEY PRIORITY



Single-Use Plastic Reduction

SGD & RELEVANT STRAND

Environmental

SGD: 12, 13, 14, 15

INITIATIVES

- Water points / Tap water (in official hotels & catering facilities)
- Use of crockery/cutlery/glassware (official hotels & catering facilities)
- Biodegradable Cups
- Bottled water in limited locations (tbc)

SUSTAINABILITY KEY PRIORITY



Waste Management

SGD & RELEVANT STRAND

Environmental

SGD: 11, 12, 17

INITIATIVES

- Recycling bins (Competition venue, some official hotels & temporary catering facilities)
- Waste to Energy Initiative - Partnership with Gelderland Region
- “Changing Together in the Hospitality Industry” (food waste and waste management)

SUSTAINABILITY KEY PRIORITY



Environmental Awareness

SGD & RELEVANT STRAND

Environmental

SGD: 12

INITIATIVES

- Sustainability & Communication Plan
- Practical Guide for Spectators with information about sustainable transport alternatives, safe drinking water, smoke-free environment and recycling

SUSTAINABILITY KEY PRIORITY



Responsible Procurement

SGD & RELEVANT STRAND

Economic & Environmental

SGD: 12, 17

INITIATIVES

- Certification by Dutch Venue Association and Green Key Certification (Competition Venue & some official hotel & temporary catering facilities)
- Businesses aligned with sustainability priorities (some official hotels & catering facilities)

SUSTAINABILITY KEY PRIORITY



Athletics for all

SGD & RELEVANT STRAND

Social & Economic

SGD: 3, 4, 8, 11, 17

INITIATIVES

- Promotional & Legacy video and dedicated landing page “Moving People” initiatives
- Presentations on the venue with 3 people featured in the Legacy video
- Athletes Ambassadors (including para-athletes) going into schools
- Partnership with Gelderland Sports Federations - Sports and physio professionals available to

INITIATIVES (CONTINUATION)

Develop sports & physical exercise activities in school, hospitals and retirement homes.

Member Federation provides Mascot and box with resources (Challenge Box)

- The Daily Mile Activation in schools & Mobile tracks
- Engagement of local businesses and promotion of the sport through athletics clinics, vitality workshops and guided tours to learn about athletics

SUSTAINABILITY KEY PRIORITY



Good Governance

SGD & RELEVANT STRAND

Social & Economic

SGD: 3, 5, 16, 17

INITIATIVES

- Gender representation in the LOC structure
- Diversity in the pool of volunteers
- Safeguarding policy
- DVA standards including health & safety, risk assessment, personnel & training policies, equal treatment & no discrimination against employees, transparency agreements, etc.

CONTACTS

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